

Equality Analysis Form

By completing this form, you will provide evidence of how your service is helping to meet Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

*A public authority must, in the exercise of its functions, have **due regard** to the need to –*

(a) eliminate discrimination, harassment, victimisation, and any other conduct that is prohibited by the Equality Act 2010.

(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it.

(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

The protected characteristics are listed in Question 9

Stroud District Equality data can be found at: <https://inform.gloucestershire.gov.uk/equality-and-diversity/>

Please see Appendix 1 for a good example of a completed EIA.

[Guidance available on the HUB](#)

1. Persons responsible for this assessment:

Name(s): Hannah Drew	Telephone:
	E-Mail: hannah.drew@stroud.gov.uk
Service: Communities	Date of Assessment: 20.12.2022

2. Name of the policy, service, strategy, procedure, or function:

Stratford Park Tennis Courts

Is this new or an existing one? **New / (please delete as appropriate)**

3. Briefly describe its aims and objectives

To redevelop the six tennis courts at Stratford Park Leisure Centre in partnership with the Lawn Tennis Association. The refurbishment of the courts will involve the following: -

- All six courts being resurfaced
- New posts and nets for all six courts

- New fencing (where required)
- Gate Access Entry System added to each block of two courts
- Online Central Booking system

4. Are there external considerations? (Legislation / government directive, etc)

We will ensure the public is informed on the works via signage around the site and through social media.

5. Who is intended to benefit from it and in what way?

The refurbishment of the courts will benefit the residents of the district by providing high quality playing surfaces, gate entry system and a coaching programme on the courts.

6. What outcomes are expected?

The refurbishment of the courts is expected to increase the participation in Tennis at Stratford Park Leisure Centre across all ages.

A tennis development plan will be written to support this.

7. What evidence has been used for this assessment? (e.g., Research, previous consultations, inform (MAIDEN); Google assessments carried out by other Authorities)

- The Lawn Tennis Association (LTA), carried out the assessment and ranked the area as one of the preferred areas due to the courts being situated within a park.

8. Has any consultation been carried out?

Not directly for the specific refurbishment but as part of the facility development for Stratford Park when we consulted with the community on barriers to participation.

If NO, please outline any planned activities

We plan to conduct an impact assessment after the works have been completed.

9. Could a particular group be affected differently in either a negative or positive way?

(Negative – it could disadvantage and therefore potentially not meet the General Equality duty.

Positive – it could benefit and help meet the General Equality duty.

Neutral – neither positive nor negative impact / Not sure)

Protected Group	Type of impact, reason, and any evidence (from Q7 & 8)
Age	Positive Impact We anticipate that the refurbishment of the courts will have a positive impact on children, young people and older adults by providing a high quality playing surface and coaching programme.
Disability	Positive Impact We anticipate that the refurbishment of the courts will have a positive impact on people with a disability by providing a high-quality playing surface, and gate access suitable for wheel chair users.
Gender Re-assignment	Neutral Impact
Pregnancy & Maternity	Neutral Impact
Race	Neutral Impact
Religion – Belief	Neutral Impact
Sex	Neutral Impact
Sexual Orientation	Neutral Impact
Marriage & Civil Partnerships (part (a) of duty only)	Positive Impact
Rural considerations: I.e., Access to services; transport; education; employment; broadband;	Neutral Impact

10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?

Please transfer any actions to your Service Action plan on Excelsis.

Action(s):	Lead officer	Resource	Timescale

Declaration

I/We are satisfied that an Impact Assessment has been carried out on this policy, service, strategy, procedure, or function * (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.

We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment

Completed by: Hannah Drew	Date: 18-01-2023.
Role: Physical Activity & Health Development Manager	
Countersigned by Head of Service/Director: <i>A. G. G.</i>	Date: 18-1-2023.

Date for Review: Please forward an electronic copy to eka.nowakowska@stroud.gov.uk